

# OffshoreEnergy

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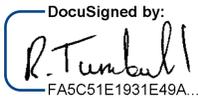
## Occupational Health and Safety Policy

Offshore Energy UK Limited is committed to managing and operating across the oil and gas, renewables, telecommunications, and marine industries in a manner which ensures the health and safety of personnel, clients and sub-contractors, and others who may be impacted by its activities. This commitment is met by:

- Meeting requirements for complying with relevant national, international and local (i.e. site-specific) legislation;
- Meeting requirements for complying with health and safety standards which the company deems applicable and subscribes to, such as those set by the International Organisation for Standardisation (ISO) and relevant industry bodies;
- Aiming to achieve practice in line with industry guidance and best practice which the company deems applicable and subscribes to;
- Setting appropriate health and safety objectives for all levels of operation which are in line the company's purpose and strategic direction; and
- Taking account of:
  - Performance against set targets and achievement of planned outcomes;
  - The views of interested parties, i.e. those which may have an impact on and / or be impacted by Offshore Energy's approach to occupational health and safety; and
  - The internal, national, international and local (site) circumstances in which the company is operating.

A safety culture is promoted within Offshore Energy UK Limited and its companies, and among its clients and sub-contractors. Offshore Energy endeavours to work with like-minded organisations to ensure that everyone is empowered to refuse to work if conditions are not, or may not be, safe.

**Richard Turnbull**

DocuSigned by:  
  
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**Managing Director**

April 2018

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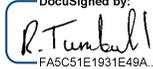
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## **Required hardware and software**

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum

Enabled Security Settings:	Allow per session cookies
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